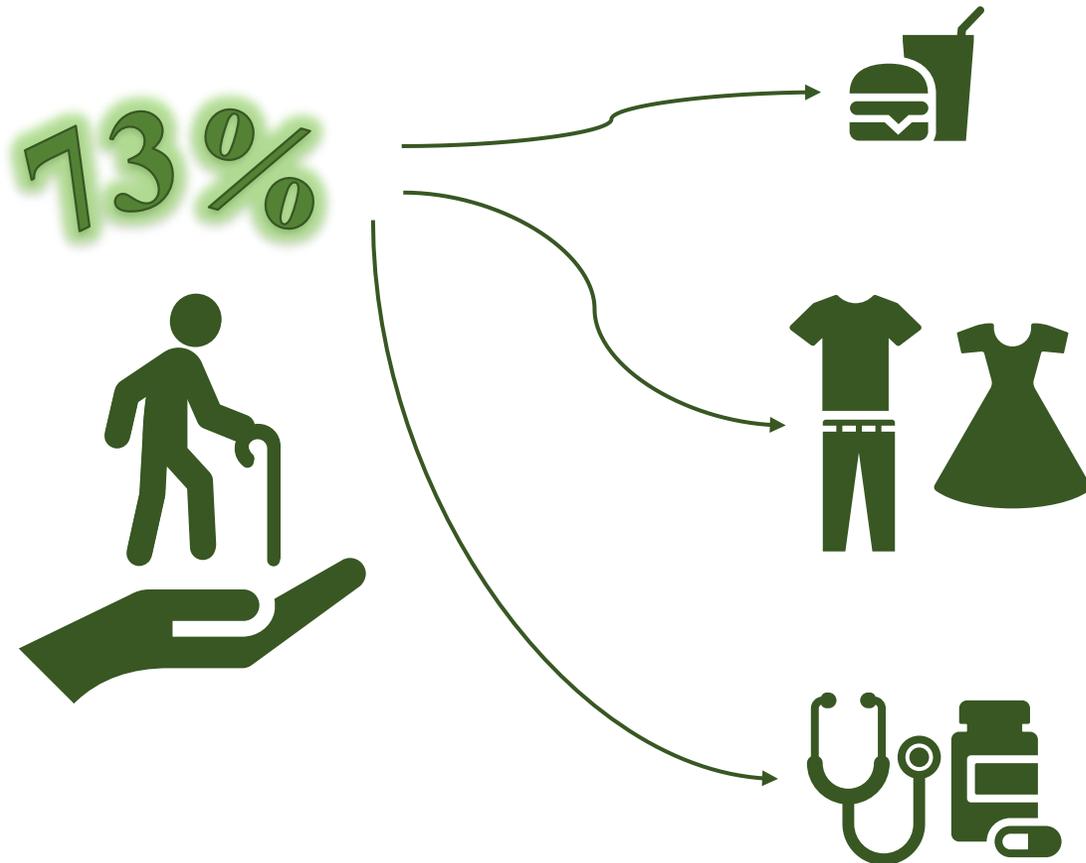


# **Strengthening Future and Present Pension: A Cambodian Perspective**

# A strong culture of family support for the elderly...



*It could raise potential problem in the future.*

# Lower fertility rates and longer life expectancies...

7.6%



2020



16.4%

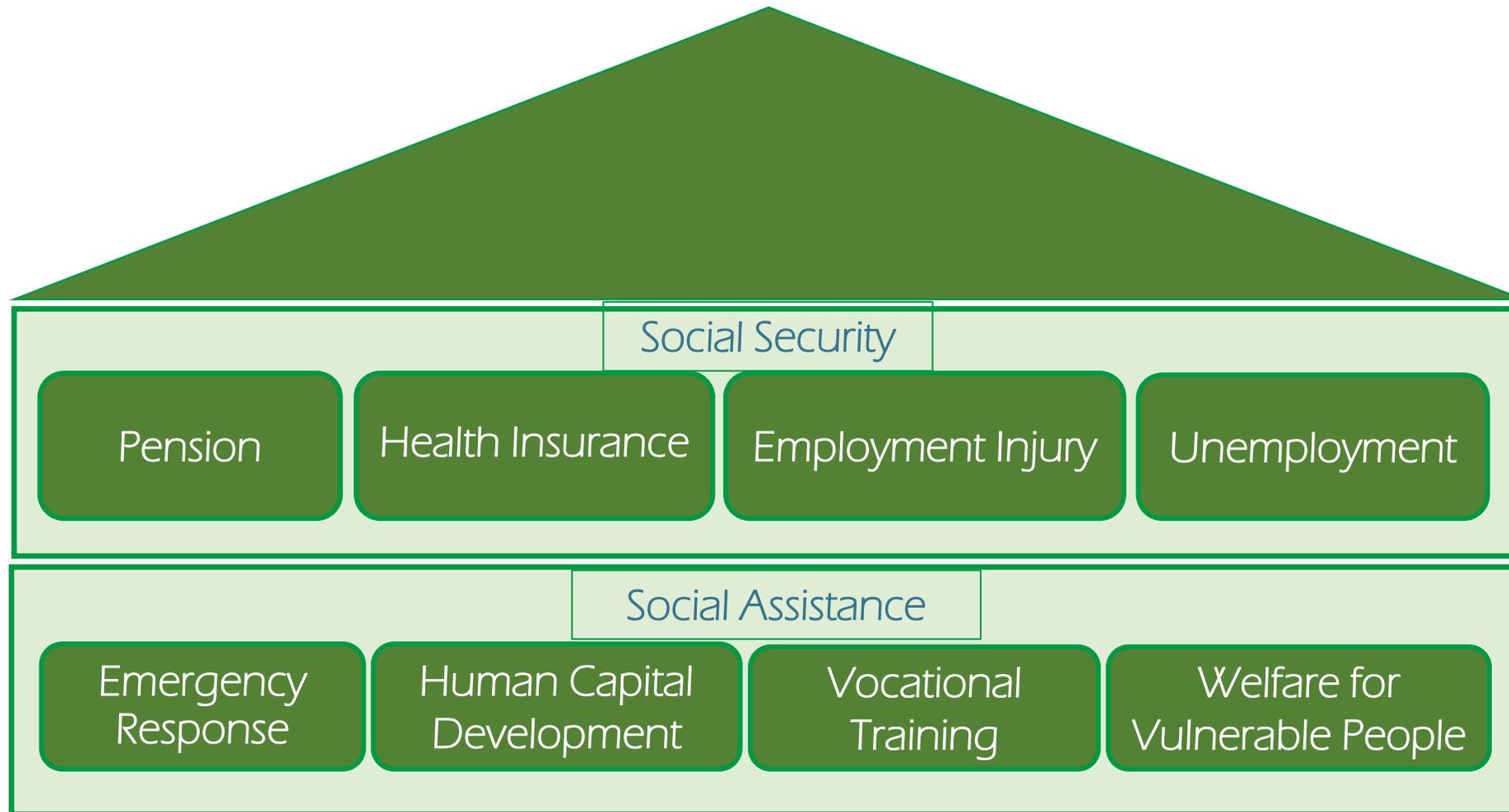


2050

*Fewer children to provide support and care*

UN population projections

# A need to develop a protection system



# Pension schemes for private sector

- Launched in 2022
- Defined Benefit
- Contribution from both employers and employees

Three main types of pension:

- Old-age pension
- Invalidity pension
- Survivor's pension

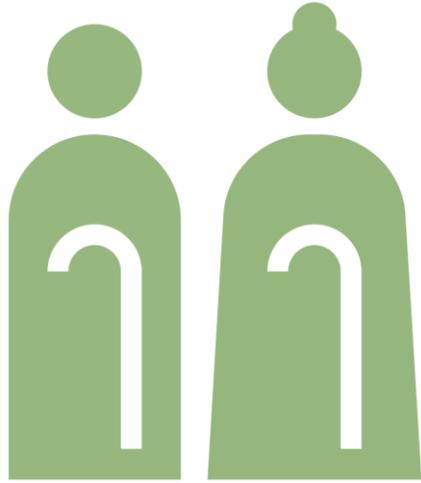
# Pension schemes for public sector

- Non-contributory (Tax-funded)
- Pay-As-You-Go

Reforms is on the way:

- Collecting contribution
- Parametric reform

# Cash Transfer for Elderly (Family Package of Social Assistances)



The Family Package: a package of integrated benefits that comprehensively addresses life cycle risks for vulnerable members of poor households, including the Cash Transfer for Elderly People.



# គាំពារ សង្គម កម្ពុជា

SOCIAL PROTECTION IN CAMBODIA